

QHSE POLICY

FA.RO.MAR SRL as part of its expansion strategy and strengthening consider paramount the quality of the product and service offered, manage the environmental impact of its activities and health and safety of its employees, and it considers it necessary to define an internal precise behavioral rules that direct the activities of the business to the utmost satisfaction of its employees, customers and more generally of all parties concerned, in compliance with mandatory regulations on environmental protection and health and safety at work. In this context, the decision of the Directorate General shall be construed to integrate systems already certified according to UNI EN ISO 9001: 2015 and UNI EN ISO 14001: 2018 to the UNI EN ISO 45001: 2018 compliance with the requirements for health and safety work. Top management is committed to activate and maintain effective procedures adequately prevent the occurrence of the failure of the product and service, that bottle of environmental emergencies and health and safety at work, rather than to intervene after their resolution. In particular, it seeks to operate in a controlled manner and documented in every stage of the production process that has influence on the quality of the final product, on the surrounding environment and the health and safety of workers, as provided for the reference standards, and to bring aware of this customer with extensive powers of verification.

the decision of top management to certify its Management System (QSA) It is an important and significant factor of the desire to pursue the defined objectives and continuous improvement, paying attention to customers both external and internal.

The summit has therefore oriented its work by identifying the following priorities:

- know, understand and communicate at all levels of the organizational structure to the needs and expectations of customers and stakeholders;
- analyze the risks and opportunities;
- Make a commitment to meet the requirements and to continuously improve the effectiveness of the management system (QSA);
- Commit to the prevention of accidents and occupational diseases and to the continuous improvement of the management and performance of the system UNI EN ISO 45001: 2018;
- Strive to prevent pollution;
- achieve full compliance, at a minimum, applicable legal requirements and other requirements subscribed by the organization regarding its dangers S & SL and its environmental aspects;
- realize customer needs into requirements for the organization;
- get the satisfaction of staff creating a comfortable and rewarding work environment;
- identify and monitor business processes that have a direct bearing on Quality, Safety and Environment;
- reduce costs of not quality;
- preventing possible causes of inefficiencies or problems for Quality, Safety and the Environment;
- create a new business culture through the active involvement of all staff in the review process (contribution to the improvement) so that the achievement of objectives for Quality, Safety and the Environment is the common purpose and commitment priority of each;
- update and make known to all staff the contents of this document;
- promote information and training of internal and external staff about the risks in the company;
- Periodically employees in order to promptly identify new needs;
- systematically ask yourself new goals, assessing the risks of all activities and trying to prevent injury to persons and equipment;
- implement continuous improvements to decrease the risks of injury to personnel;
- assess the external suppliers also in terms of safety and the environment;
- cooperate with the authorities and external agencies for the prevention and solution of problems related to safety and environment.
- respect what emerges from 'Risk analysis and context, paying attention to all the parties on the affected parties, undertaking to update when deemed necessary, based on the Input and the output coming from' interior and the 'Outside, the' Analysis of the its reference contetso forever make it current.

This policy provides the framework for setting and reviewing targets for QSA that can be summarized as follows:

- comply with the contractual requirements and the previously fixed quality standards and, at the same time, improving on them according to those which are the needs of the customer in terms of reliability, maintainability and availability;
- guarantee to the customer that all the processes are targeted and tailored to specific needs, ensuring a constant level of quality;
- ensure the professional growth of personnel and involve the continuous improvement of performance and quality to the maximum attainable;
- ensuring the availability of human resources, more and more adequate infrastructure and environment for continuous improvement of business performance;
- use qualified suppliers for a total guarantee to its customers.
- transpose and implement legislative updates;
- incremental updates to your operating system (QSA) and in particular the document of risk assessment;
- implement actions to prevent injury to personnel;
- reduce the accident rate in the company;
- improve the level of staff knowledge about safety and the environment;
- keep under control the activities.

The management is committed to implement the policy for Quality, Safety and Environment indicated above, ensuring resources and conditions necessary for its realization; It will be the same care to arrange periodically review the scope for verifying the actual performance and the achievement of the stated objectives. Because the success of our Management System (QSA) is essential to our competitiveness, employees / collaborators is vital that the FAROMAR Srl understand and adhere to the policy (QSA).