

QHSE POLICY

Rome (RM), 28 December 2017

The General Direction of FAROMAR has decided to establish a specific policy for Quality, Health, Safety and Environment (QHSE) that will not only strengthen its market position but also to retain the Customers. This document shows the real commitment of the company to continuous improvement and is the natural reference for the identification and review of targets for quality, health, safety and environment.

The company FAROMAR is also fully aware that a responsible economic strategy, arising from its activities, appears to be essential for its success and for the satisfaction of its Customers.

The decision of top management to certify its Management System it is an important and significant factor of the desire to pursue the defined objectives and continuous improvement, paying attention to Customers both external and internal.

The Direction has therefore oriented its work by identifying the following priorities:

- To know, understand and communicate at all levels of the organizational structure the needs and expectations of Customers;
- To make a commitment to meet the requirements and to continuously improve the effectiveness of the management system;
- To commit to the prevention of accidents and occupational diseases and the continuous improvement in management and OH & S performance;
- to prevent pollution;
- to achieve full compliance, at a minimum, of applicable legal requirements and other requirements subscribed by the organization concerning its hazards and its environmental aspects;
- to realize Customer needs into requirements for the organization;
- to get the satisfaction of staff creating a comfortable and rewarding work environment;
- to identify and monitor business processes that have a direct bearing on Quality, Health, Safety and Environment;
- to reduce costs of not quality;
- to prevent possible causes of inefficiencies or problems for Quality, Health, Safety and the Environment;
- to create a new business culture through the active involvement of all staff in the review process (contribution to the improvement) so that the achievement of objectives for Quality, Health, Safety and the Environment is the common purpose and commitment priority of each;
- to update and make known to all staff the contents of this document;
- to promote information and training of internal and external staff about the risks in the company;
- to systematically ask yourself new goals, assessing the risks of all activities and trying to prevent injury to persons and equipment;
- to make continuous improvements to decrease the risks of injury to personnel;
- to assess the external suppliers also in terms of quality, safety and the environment;
- to cooperate with the authorities and external agencies for the prevention and solution of problems related to health, safety and environment.
- To respect what emerges from 'Risk analysis and context', paying attention to all the parties on the affected parties, undertaking to update when deemed necessary, based on the Input and the output coming from the Systems'.

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This policy provides the framework for setting and reviewing targets for QHSE that can be summarized as follows:

- To comply with the contractual requirements and the previously fixed standards and, at the same time, improving on them according to those which are the needs of the customer in terms of reliability, maintainability and availability;
- To guarantee to the Customer that all the processes are targeted and tailored to specific needs, ensuring a constant level of quality;
- To ensure the professional growth of personnel and involve the continuous improvement of performance and quality to the maximum attainable;
- To ensure the availability of human resources, more and more adequate infrastructure and environment for continuous improvement of business performance;
- To use qualified suppliers for a total guarantee to its customers.
- To transpose and implement legislative updates;
- To increase updates to the operating system and in particular to the document of risk assessment;
- To implement actions to prevent injury to personnel;
- To reduce the accident rate in the company;
- To improve the level of staff knowledge about health, safety and the environment;
- To keep under control the activities.

The management is committed to implement the policy for Quality, Health, Safety and Environment indicated above, ensuring resources and conditions necessary for its realization; It will be the same care to arrange periodically review the scope for verifying the actual performance and the achievement of the stated objectives. Since the success of our Management System is essential to our competitiveness, is vital that FAROMAR's employees / collaborators understand and adhere to the policy.

FA.RO.MAR GENERAL MANAGER
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